

## **Suggestions for Talking about Racism (and other oppressions): A Dozen Strategies**

1. Build on an analysis of power and privilege.
2. Work to continually tie together action and reflection.
3. Create a safe place for healthy expression of emotion.
4. Reserve time for cultural sharing and discovery.
5. Discourage discussion that leads to a classification of good and bad people.
6. Encourage the study of history and discuss its implications for our time.
7. Show how racism injures everyone.
8. Be gentle, but uncompromising in speaking the truth as you see it.
9. Ground your discussions in Scripture.
10. Resist all “colorblind” statements and plans of action.
11. Do not fall into the trap of responding to “What do \_\_\_\_\_ think?” Instead, base all responses on what you think or have experienced personally.
12. In your church or other groups, continually connect the dots between the abuses of power that promotes racism and all of the other oppressions.